



## Code of Conduct

Version 1, 1<sup>st</sup> January 2014

- ✓ Act within the rules and spirit of outrigger canoeing.
- ✓ Promote fair play over winning at any cost.
- ✓ Encourage and support opportunities for people to learn appropriate behaviours and skills.
- ✓ Support opportunities for participation in all aspects of the sport.
- ✓ Treat each person as an individual.
- ✓ Show respect and courtesy to all involved with the sport.
- ✓ Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- ✓ Respect the decisions of officials, coaches and administrators.
- ✓ Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- ✓ Display appropriate and responsible behaviour in all interactions.
- ✓ Display responsible behaviour in relation to alcohol and other drugs.
- ✓ Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- ✓ Ensure your decisions and actions contribute to a safe environment.
- ✓ Ensure your decisions and actions contribute to a harassment-free environment.
- ✓ Do not tolerate abusive, bullying or threatening behaviour.

### **Paddlers**

- ✓ Give your best at all times.
- ✓ Participate for your own enjoyment and benefit.
- ✓ Abide by the rules and show respect for other paddlers, coaches and officials.

### **Coaches**

- ✓ Place the safety and welfare of all paddlers above all else.
- ✓ Help each person (paddler, official, etc.) to reach their potential. Respect the talent, developmental stage and goals of each paddler and encourage them with positive and constructive feedback.
- ✓ Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of young paddlers.
- ✓ Ensure that any physical contact with another paddler / boat is appropriate to the situation and necessary for the person's skill development.

### **Officials**

- ✓ Place the safety and welfare of the paddlers above all else.
- ✓ Ensure all paddlers are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion.
- ✓ Be consistent, impartial and objective when making decisions.
- ✓ Address unsportsman - like behaviour and promote respect for other paddlers and officials.

### **Administrators / Committee**

- ✓ Ensure quality supervision and instruction for paddlers.
- ✓ Support coaches and officials to improve their skills and competencies.
- ✓ Act honestly, in good faith and in the best interests of the sport as a whole.
- ✓ Ensure that any information acquired or advantage gained from the position is not used improperly.
- ✓ Conduct club responsibilities with due care, competence and diligence.

### **Parents**

- ✓ Encourage your child to participate, do their best and have fun.
- ✓ Focus on your child's effort and performance, rather than winning or losing.
- ✓ Never ridicule or yell at a child for making a mistake or losing a competition.
- ✓ Help out the coach or officials at training, regattas and social occasions where possible.
- ✓ Model appropriate behaviour, including respect for other paddlers and officials.

## Spectators

- ✓ Respect the effort and performances of paddlers and officials.
- ✓ Reject the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or paddlers at any time.

All members to complete the below and return with Membership Application:

I, \_\_\_\_\_, have read and understood the policy and will abide by it as a member of the Gold Coast Outrigger Canoe Club.

Signature \_\_\_\_\_

Name \_\_\_\_\_

Date \_\_\_\_\_

If Under 18 Years, Signature of Parent / Guardian

Signature \_\_\_\_\_

Name \_\_\_\_\_

Date \_\_\_\_\_